

Essar Shipping Limited

Health, Safety, Quality and Environment Policy

We are committed to excellence in ship operations and firmly believe that this can be achieved through integrity, teamwork and consistent application of good seamanship practices.

Our objectives shall be to:

- Satisfy our customers by providing high quality of service which will meet the customers' requirements each and every time.
- Comply with all mandatory national and international rules and regulations and applicable industry standards, guidelines or codes.
- Continually improve our operating practices to provide an injury and illness free workplace and enhance our safety and quality management skills.
- Continually analyze the environmental impacts of the company's shore based and shipboard services and take appropriate actions as required.
- Establish safeguards against all identified risks, giving the highest priority to preventing human injury and loss of life, protecting the marine environment and avoiding damage to ship and property.
- Ensure that safe working practices are established and followed and that personnel afloat and ashore are able to effectively meet emergency situations.
- Provide a safe and healthy working environment which is free from drug and alcohol abuse.
- Conduct our operations in a manner that protects the health and safety of our employees and that our vessels operations do not harm the health and safety of other interested parties
- Promote interpersonal relations, pride of service and professionalism through appropriate and regular training and skills development programs.
- We shall communicate our policy and practices to all interested parties.

1st Oct, 2016.

Ranjit Singh
CEO, SHIPPING

Shashi Ruia
Chairman, Essar Group