

Successful Group Discussion (GD) Tips

GDs Judge Your

- * Communication skills
- * Interpersonal skills
- * Negotiation and Convinving skills
- * Assertive skills
- * Empathy and consideration for others opinion

Skills to be honed for GD

- * Self-control and patience
- * Be friendly, warm and cooperative
- * Speak intimately, informally
- * Don't see others as adversaries
- * Be receptive
- * Appreciate the good points of others
- * During heated arguments, be silent, then give a studied opinion and take control of the situation

Pay attention to

- * What you speak
- * When you speak
- * How you speak

During the GD

- * Try for consensus
- * If there is a conflict, take control
- * Give positive angle to the discussion
- * Complement and consolidate
- * Don't cry out or shout

Ending the GD

- * Sum up the discussion with the observer's consent
- * Add some points as your view
- * Thank all

Post GD

- * Shake hands
- * Thank All
- * Give oral but personal compliments to the participants

To flavour your participation in GDs, use the expressions like

- * With your permission, may i supplement?
- * May I intervene?
- * May I add to that - May I Suggest?
- * There is or can be another angle?
- * While supporting what you said, may I add?
- * with your permission, sir, may I sum up the discussion?

The Five-step formula for success in interview and GD

- * Practice
- * Dynamic listening
- * Think before you answer
- * Cite reasons,examples and anecfotes
- * Make a confident ending

Apart from the above points, the panel will also judge team members for their alertness and presence of mind, problem-solving abilities,ability to work as a team without alienating certain members, and creativity.

Don't be disheartened if you did not do well in your first group discussion. The best possible preparation for a group discussion is to learn from your past mistakes..