Successful Group Discussion (GD) Tips

GDs Judge Your

* Communication skills
* Interpersonal skills
* Negotiation and Convincing skills
* Assertive skills
* Empathy and consideration for others opinion

Skills to be honed for GD

* Self-control and patience
* Be friendly, warm and cooperative
* Speak intimately, informally
* Don't see others as adversaries
* Be receptive
* Appreciate the good points of others

* During heated arguments, be silent, then give a studied opinion and take control of the situation

Pay attention to

* What you speak
* When you speak
* How you speak

During the GD

* Try for consensus
* If there is a conflict, take control
* Give positive angle to the discussion
* Complement and consolidate
* Don't cry out or shout

Ending the GD
* Sum up the discussion with the observer's consent

* Add some points as your view

* Thank all

**Post GD**

* Shake hands

* Thank All

* Give oral but personal compliments to the participants

**To flavour your participation in GDs, use the expressions like**

* With your permission, may i supplement?

* May I intervene?

* May I add to that - May I Suggest?

* There is or can be another angle?

* While supporting what you said, may I add?

* with your permission, sir, may I sum up the discussion?

**The Five-step formula for success in interview and GD**

* Practice

* Dynamic listening

* Think before you answer

* Cite reasons, examples and anecdotes

* Make a confident ending

Apart from the above points, the panel will also judge team members for their alertness and presence of mind, problem-solving abilities, ability to work as a team without alienating certain members, and creativity.

Don't be disheartened if you did not do well in your first group discussion. The best possible preparation for a group discussion is to learn from your past mistakes.